

## **Lower School Teacher (Grades TK–4)**

**Full-Time Faculty Position | Start Date: August 2026**

### **About The Presentation School**

The Presentation School is an independent TK-8 school located in Sonoma, California. As the only independent school in Sonoma, we offer a mission-driven, student-centered program grounded in strong relationships, academic excellence, and whole-child development.

At TPS, we cultivate curious learners by blending academic excellence with personal growth. Our values of love, learning, and leadership guide us in nurturing empathetic students prepared to face the future with confidence and integrity.

### **Position Overview**

The Lower School years at TPS are child-centered, relationship-driven, and developmentally responsive. During these foundational years, students begin to see themselves as capable learners, thoughtful community members, and confident individuals.

Our teachers guide students through a learning experience that balances strong academics with creativity, exploration, and social-emotional growth. We value children's natural curiosity and create classrooms where students are encouraged to ask questions, take risks, express themselves, and develop a genuine love of learning.

Beginning in TK, students learn what it means to be part of a community rooted in our core values of Love, Learn, and Lead.

The ideal candidate is a warm, skilled educator who understands the developmental needs of elementary-aged children and is excited to contribute to a joyful, engaging classroom environment.

### **Key Responsibilities**

#### **Instruction & Classroom Environment**

- Create a student-centered, engaging, and developmentally appropriate classroom environment

- Design and implement lessons aligned with curriculum goals and school benchmarks
- Foster curiosity, creativity, collaboration, and critical thinking through hands-on learning experiences
- Establish clear classroom expectations, routines, and management practices
- Differentiate instruction to support varied learners and learning styles

### **Student Growth & Development**

- Support the academic, social, and emotional development of each child
- Assess student growth through classroom work, projects, assessments, and observation
- Maintain accurate student records, including report cards and narrative reports
- Collaborate with specialist teachers and student support staff regarding individual student needs
- Help students develop independence, confidence, and positive peer relationships

### **Family Communication & Collaboration**

- Build strong relationships with families through regular communication and conferences
- Collaborate closely with colleagues across grade levels and specialty areas
- Participate fully in faculty meetings, school events, and professional development

### **Who This Role Is Ideal For**

- An educator who enjoys working with elementary-aged children and understands their developmental needs
- A teacher who values both academic excellence and whole-child education
- Someone who brings warmth, creativity, patience, and consistency to the classroom
- A reflective educator committed to collaboration and professional growth

### **Qualifications and Skills**

- Bachelor's degree required; teaching credential or advanced degree strongly preferred
- Elementary teaching experience strongly preferred, ideally in a lower elementary or independent school setting
- Strong understanding of developmentally appropriate teaching practices
- Excellent verbal and written communication skills

- Collaborative spirit, flexibility, and growth mindset
- Comfort integrating technology as a tool for communication and instruction
- Additional skills that enrich school life such as coaching, clubs, outdoor education, or experiential learning are highly valued

### **Requirements**

- Cleared background check
- TB test clearance
- First Aid/CPR certification (or willingness to obtain)

### **Schedule and Compensation**

- Full-time, in-person, exempt position
- Faculty workday typically begins at 7:45 am
- School located in Sonoma, CA (reliable commute required)
- Salary Range: \$66,000–\$78,000 annually, based on experience and qualifications

### **Benefits**

- Health, dental, and vision insurance
- FSA and HSA options
- Life insurance and long-term disability coverage
- 401(k) with employer matching
- Professional development support
- Tuition remission

### **How to Apply**

Please submit a cover letter and resume describing your interest in the position and relevant experience to our Academic Dean, Mrs. Alex Haley, at [ahaley@presentationschool.com](mailto:ahaley@presentationschool.com)

Please include “Lower School Teacher” in the subject line.

No phone calls, please.

### **Equal Opportunity Statement**

The Presentation School is an Equal Opportunity Employer.

All qualified applicants will receive consideration for employment without regard to race, color, national origin, ancestry, sex, sexual orientation, gender, gender identity or expression, genetic information, age, physical disability, mental disability, medical condition, religion, marital status, military or veteran status, or any other legally protected basis.